1. NURSING

JOB/POSITION TITLE: NURSING LECTURER- MIDWIFERY

VACANCIES/POSITIONS: ONE

REFERENCE NUMBER: PUEA/NUR/29/10/25

ACADEMIC & PROFESSIONAL QUALIFICATIONS/ TRAINING & WORK EXPERIENCE

The holder of this post will report to the Head of the Department in the execution of his/her duties, and will contribute toward meeting the key performance indicators and targets of the department, and the overall mission and vision of the university.

JOB DESCRIPTION:

- Teaching and training in the areas indicated.
- Curricula development and Review
- Grant writing and Research and Innovation activities
- Engage in fund-raising activities in the Department
- Student supervision and mentoring
- Mentoring of junior staff
- Publications and other forms of dissemination of knowledge
- Engage in professional development activities
- Ensure adherence to quality assurance and accreditation requirements by relevant regulatory bodies
- To support the Head of the Department and other programme leaders in the department to manage the ongoing strategic development of programs and administration in the department.
- To assess students' overall performance, through setting/ marking programme work, practical sessions, supervisions, fieldwork, and examinations, providing appropriate feedback to students.
- Engage in any other duties that may be assigned by the Head of Department, on behalf of the Vice Chancellor, from time to time.

REQUIRED QUALIFICATIONS AND EXPERIENCE EDUCATION

- An applicant must be a holder of a PhD in Nursing or an equivalent qualification from a recognized University
- Evidence of peer-reviewed publications, with a minimum 28 points from the time appointed as a lecturer or senior lecturer
- Registration with relevant professional bodies Experience

- At least three (3) years of full-time teaching at the University level as a Lecturer OR a minimum of six (6) years of industry experience in the relevant field
- Supervised a minimum of three (3) postgraduate students to completion as a Lecturer
- Familiarity with quality assurance and accreditation requirements by relevant regulatory organizations so as to contribute to the accreditation of programmes and quality control processes.
- Experience in grant writing and demonstrable ability to lead research projects, win bids and generate income is an added advantage
- Excellent written and verbal communication skills
- Evidence of participation in research activities
- Evidence of fund-raising capability
- Ability to work in a team
- Demonstrate a high level of integrity
- Develop ideas for generating income and promoting the subject
- Demonstrate marketing capability that includes attraction and retention of students into the programmes on offer in the department

REMUNERATION

The qualified candidate (s) shall be paid commensurately with their qualifications.

NOTES

- 1. Applicants should email their application letters, certified copies of certificates, and curriculum vitae (CV) giving details of their qualifications, experience, and three (3) referees, as well as indicating their telephone and e-mail contacts.
- 2. Applications and related documents should be addressed to

The Chair of Council

Presbyterian University of East Africa
chairpersoncouncil@puea.ac.ke

- 3. The application letter must bear a subject whose details shall be the title and the reference code indicated in the advertisement of the applied job.
- 4. Applications should be emailed as one file in PDF to: chairpersoncouncil@puea.ac.ke

CLOSING DATE: MONDAY, NOVEMBER 18, 2025

PUEA IS AN EQUAL-OPPORTUNITY EMPLOYER. ONLY SHORTLISTED APPLICANTS WILL BE CONTACTED.

2. NURSING

JOB/POSITION TITLE: NURSING LECTURER- GENERAL NURSING

VACANCIES/POSITIONS: TWO

REFERENCE NUMBER: PUEA/NUR/29/10/25

ACADEMIC & PROFESSIONAL QUALIFICATIONS/ TRAINING & WORK EXPERIENCE

The holder of this post will report to the Head of the Department in the execution of his/her duties, and will contribute toward meeting the key performance indicators and targets of the department, and the overall mission and vision of the university.

JOB DESCRIPTION:

- Teaching and training in the areas indicated.
- Curricula development and Review
- Grant writing and Research and Innovation activities
- Engage in fund-raising activities in the Department
- Student supervision and mentoring
- Mentoring of junior staff
- Publications and other forms of dissemination of knowledge
- Engage in professional development activities
- Ensure adherence to quality assurance and accreditation requirements by relevant regulatory bodies
- To support the Head of the Department and other programme leaders in the department to manage the ongoing strategic development of programs and administration in the department.
- To assess students' overall performance, through setting/ marking programme work, practical sessions, supervisions, fieldwork, and examinations, providing appropriate feedback to students.
- Engage in any other duties that may be assigned by the Head of Department, on behalf of the Vice Chancellor, from time to time.

REQUIRED QUALIFICATIONS AND EXPERIENCE EDUCATION

- An applicant must be a holder of a PhD in Nursing or an equivalent qualification from a recognized University
- Evidence of peer-reviewed publications, with a minimum 28 points from the time appointed as a lecturer or senior lecturer
- Registration with relevant professional bodies Experience

- At least three (3) years of full-time teaching at the University level as a Lecturer OR a minimum of six (6) years of industry experience in the relevant field
- Supervised a minimum of three (3) postgraduate students to completion as a Lecturer
- Familiarity with quality assurance and accreditation requirements by relevant regulatory organizations so as to contribute to the accreditation of programmes and quality control processes.
- Experience in grant writing and demonstrable ability to lead research projects, win bids and generate income is an added advantage
- Excellent written and verbal communication skills
- Evidence of participation in research activities
- Evidence of fund-raising capability
- Ability to work in a team
- Demonstrate a high level of integrity
- Develop ideas for generating income and promoting the subject
- Demonstrate marketing capability that includes attraction and retention of students into the programmes on offer in the department

REMUNERATION

The qualified candidate (s) shall be paid commensurately with their qualifications.

NOTES

- 1. Applicants should email their application letters, certified copies of certificates, and curriculum vitae (CV) giving details of their qualifications, experience, and three (3) referees, as well as indicating their telephone and e-mail contacts.
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3. NURSING

JOB/POSITION TITLE: CLINICAL INSTRUCTOR

VACANCIES/POSITIONS: TWO

REFERENCE NUMBER: PUEA/NUR/29/10/25

ACADEMIC & PROFESSIONAL QUALIFICATIONS/ TRAINING & WORK EXPERIENCE

The holder of this post will report to the Head of the Department in the execution of his/her duties, to provide clinical supervision and support to students in a hospital/Skills Lab, and/or laboratory environment and will contribute toward meeting the key performance indicators and targets of the department, and the overall mission and vision of the university.

JOB DESCRIPTION:

- 1. Supervising, instructing and evaluating students in a hospital and/or university laboratory or any other approved health facility.
 - Planning and conducting student conferences
 - Demonstrating nursing skills and procedures
 - Performing clinical instructions and demonstrations
 - Observing return demonstrations from students and providing the necessary guidance
 - Conducting practical assessments of students
 - Assisting in tutoring students in preparation for tests
- 2. Coordinating students' work with nurses and institutional/facility education department for the smooth learning of students
 - Monitoring and testing students' progress
 - Planning and reviewing of assignments and observing student skills and procedures
- 3. Maintaining a current library of nursing periodicals and books and informing the students of the same.
- 4. Supervising the operation of audio visual films, materials, and equipment as well as preparing clinical/lab equipment for demonstrations and lectures
 - Ordering necessary supplies and equipment related to student clinical and lab based learning.

Any other duty as may be assigned by the Supervisor

REQUIRED QUALIFICATIONS AND EXPERIENCE EDUCATION

- First degree and postgraduate qualification in nursing or closely related discipline.
- Diploma or certificate in education or its equivalent an added advantage
- Current registration with the relevant Regulatory Body
- 2 years clinical practice in a hospital set up
- Teaching experience an added advantage
- Good interpersonal/communication skills

- Good organization skills
- Counseling skills
- Competency in the relevant field

REMUNERATION

The qualified candidate (s) shall be paid commensurately with their qualifications.

NOTES

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